



REMOTE-WORK PRIVACY CHECKLIST FOR MANAGERS

1 Meeting & communication rules

- ☐ Require employees to disable message previews
- ☐ Require DND during all video meetings
- ☐ Require closing personal apps/tabs before sharing screen
- ☐ Require window-only sharing (not full screen)
- ☐ Require microphone mute inside the meeting app, not via OS

2 Tool usage policy

- ☐ Ban Discord, Mumble, TeamSpeak, Steam Chat (unsafe, auto-mic activation)
- ☐ Approve only business tools for video, audio, and messaging
- ☐ Prohibit screenshot-based monitoring tools
- ☐ Allow only non-invasive monitoring (WorkTime – no screenshots, no keystrokes, no cameras)

3 AI & shared workspace rules

- ☐ No shared accounts
- ☐ No sensitive data in AI tools unless fully private workspace
- ☐ Require checking workspace permissions before using AI tools
- ☐ Train employees on how prompts can leak into shared company folders
- ☐ Provide examples of real-life incidents (optional section in training)

4 Privacy-risk training topics

- ☐ Pop-up notifications leaking private messages
- ☐ Auto-join / auto-accept calls broadcasting unintended audio
- ☐ OS mute confusion (speaker mute ≠ mic mute)
- ☐ Wrong-screen sharing
- ☐ Cameras activating early
- ☐ Shared cloud folders exposing confidential files
- ☐ AI prompts visible to the entire company
- ☐ Hidden data collectors (IoT, cloud sync, extensions, old VPNs)

5 Monitoring policy

- ☐ Communicate explicitly: "We do not use screenshots, keystrokes, webcams, or any invasive features."
- ☐ Communicate what metrics WorkTime collects (productivity only)
- ☐ Emphasize trust-building and privacy-first monitoring