



**WorkTime®**

Respectful Employee Monitoring

**Case Studies**

## **WorkTime® Employee Monitoring Helps Companies to**

- ✓ **Save Money**
- ✓ **Decrease Internet Personal Use**
- ✓ **Improve Attendance**
- ✓ **Improve Productivity of Remote Employees**
- ✓ **Keep Higher Productivity Level**

### **\$7,500 per employee per year is saved (Rescue Medical Services)**

This is more than two years that WorkTime® is used by a rescue medical services company (Canada) and as per our conversation with the company's director, WorkTime helped to save approximately \$7,500 per employee per year. After the company started using WorkTime monitoring system, the management found significant **issues with employee attendance and Internet use**. A lot of employees (especially remote ones) were **overcharging the company**. For example, some of them were declaring a few working hours more per day than it actually was. After analyzing monitoring results the management decided to provide reports to the employees. Now all time sheets correlate with WorkTime reports and productivity level is higher.

### **Social network sites use decreased (Health Care Organization)**

WorkTime is used by one of the largest USA health care organizations for more than 2 years. Amount of monitored employees/workstations is about 5,000, approximately 100 Citrix servers. The main use of the WorkTime monitoring system is to identify the best and the worse performing employees. One of the most used weekly reports is **5 Top Facebook Users**. In such big companies it is almost impossible to understand performance level for every employee. Even if the overall company's performance looks good enough, there are still employees, who do not perform well (and it is not that obvious). As discovered by the management with the help of WorkTime, almost 5% of entire time was spent on Social Network websites (Facebook, Twitter, Google+). 5% in this case makes 250 employees. It means that **250 salaries were paid for nothing**. As all employees were informed about monitoring, performance level improved drastically.

### **Saved money on software licenses (School Board)**

WorkTime is used by a school board (USA) for about 6 months. Amount of monitored employees/workstations is about 2,500. The main use of WorkTime is software usage audit. During the first days of monitoring the management discovered that a lot of **very expensive software is not used at all**. WorkTime helped to save money on all unused (or rarely used) software.

### **Better time sheets are now built (Mass Media Company)**

This is more than one year that WorkTime is used by IT department of a world-wide famous mass media company. The department size is 2,500 employees. Most of the employees work in the office but many of them work from home using company's laptops. To keep higher productivity level every employee is suggested to **build time sheets based on WorkTime monitoring results**. Some amount of control over WorkTime was granted to each employee: access to his/her own reports and ability to stop/start monitoring. This way (when working from home) an employee can decide either to monitor the laptop or not to. Using WorkTime the company managed to keep higher productivity level without losing comfortable working environment.

#### **ABOUT**

NesterSoft Inc. has been specializing in non-invasive and respectful productivity monitoring since the year of 1998.

WorkTime is a registered trademark by NesterSoft Inc. All other product names and trademarks are the property of their respective holders.

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